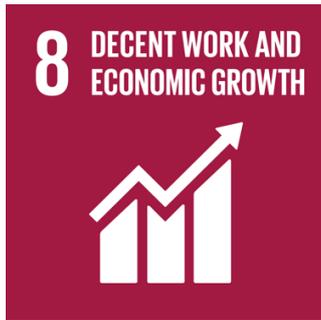


## WAY Environment and Sustainability Policy

WAY Widowed and Young acknowledges the connection between the climate and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems.

It therefore recognises its responsibility to support [the Sustainable Development Goals](#) which are a universal call to action to end poverty, protect the planet and improve the lives and prospects of everyone, everywhere.

**To take this forward WAY commits to the following actions:**



WAY is a Living Wage Employer and has a commitment to equal pay for work of equal value.



WAY commits to campaign against any type of discrimination faced by young widows.



WAY will promote the use of public transport with our staff, volunteers and members.



WAY will buy from companies with sustainable practices that minimise harm to the environment.



WAY will buy eco-friendly products and reduce packaging.



WAY will reduce its use of paper by avoiding printing and substitute it with electronic communications or carriers.

**THE GLOBAL GOALS**  
For Sustainable Development



**Changes to this policy**

We may change this policy at any time, in which case the amended policy will be posted on our website and will apply from the date we post them, please check the policy regularly.

The format and content of our website changes constantly. You should refresh your browser each time you visit our sites to ensure that you access the most up to date version.

**Our Contact Details**

Registered Address:

WAY Widowed and Young, Advantage House, Stowe Court, Stowe Street, Lichfield. WS13 6AQ

Contact Number:

0300 2010051

Or Email us at:

enquiries@widowedandyoung.org.uk

**Policy Control**

|   |   |                            |       |                            |       |
|---|---|----------------------------|-------|----------------------------|-------|
| <b>Version</b>  | 1 | <b>Issue Date</b><br>MM/YY | 05/22 | <b>Review Due</b><br>MM/YY | 05/23 |
| <b>Signed</b><br>(Chair or Trustee)<br>Agreed by WAY Board of Trustees, Meeting Date 7 <sup>th</sup> May 2022 |   |                            |       |                            |       |

**\*\*END OF POLICY\*\***